



## **POLICE STAFF COUNCIL TRADE UNION SIDE**

**PAY BULLETIN 3/2025**

**August 2025**

### **PAY TALKS TO OPEN ON 29 AUGUST**

Pay talks for police staff in England and Wales for 2025 will open at the Police Staff Council on 29 August.

This follows the announcement on 1 August by the Home Secretary that she was accepting all the recommendations of the Police Remuneration Review Body (PRRB) for this year's police officer pay award.

The police officer pay award is an important comparator award for the Police Staff Council negotiations. Police officers are due to receive a pay rise of 4.2% with effect from 1 September.

### **PAY CLAIM**

The Trade Union Side's pay claim for 2025 is as follows:

- One-year claim
- A restorative above inflation increase of 7% minimum on all pay points
- An increase of 7% on standby allowance and overnight away from home allowance
- A minimum pay rate of £15 per hour
- An increase in the minimum annual leave on appointment from 24 to 25 days and from 29 to 30 days after 5 years' service
- Parity of funding for pay reform between police officers and police staff as part of the next comprehensive spending review settlement

### **WHAT'S NEXT?**

The trade unions will update members following the first pay talks on 29 August.