

Dear UNITE member

This is a joint communication from your trade union and our sister union, Unison. We know that many of you will be aware that the Force is considering proposals around a new operating model within Force Contact, which will impact many. To date they have not yet launched any formal consultation.

We know that this is therefore an anxious and uncertain time for our members, and we wanted to provide you with some context. As joint trade unions we have already been successful in delaying the launch of consultation and continue to make clear that the trade unions expect the Force to provide a consultation timetable that will be meaningful and fair for the staff working in Force Contact.

Please rest assured that we will continue to work on your behalf and that we will keep you updated and work with you, our members, at every opportunity. We are going to need to ask you to be ready to engage with consultation when it launches and to take specific actions that will demonstrate to your employer the strength of feeling amongst staff regarding these proposals – we will update you on this when we can.

In the meantime, it is vital that the trade unions have as strong a voice as possible in this process and to do this we need all staff in Force Contact to be members of a trade union. If you know of colleagues who are not in a union, please talk to them about the importance of joining so that the staff voice is as strong as possible in this matter.

Non-members can join UNITE using the following link : www.unitetheunion.org or by scanning the QR Code



If you no longer work in Force Contact, please email: unite@westmidlands.police.uk

and we will remove you from this mailing group. If you would prefer to receive this email to a different email address, or other personal details have changed, please visit <https://myunite.unitetheunion.org/login> to update your membership record.

Kind regards

Unite West Midlands Police Staff Branch
Unison West Midlands Police Staff Branch