



**PSC/TU SIDE 02/2020**

**20 October 2020**

## **POLICE STAFF COUNCIL (PSC) TRADE UNION SIDE 2020 PAY OFFER ACCEPTED**

UNISON, GMB and Unite members have voted overwhelmingly to accept the employers pay offer for police staff for 2020.

96% of UNISON members, 96% of Unite members and 82% of GMB members voted to accept the pay offer.

The pay award, which followed meaningful negotiations between the Employers Side and Trade Unions in August and September is as follows:

- A £700 pay increase on the lowest pay point 7 on the PSC pay spine with effect from 1 September 2020;
- A 2.5%, or £500, increase (whichever is the greater) on all remaining pay points on the PSC pay spine with effect from 1 September 2020;
- A 2.5% increase on Standby Allowance from £30.80 to £31.57 with effect from 1 September 2020;
- Without prejudice talks on police staff apprenticeship pay.

It is hoped that the pay award, with back pay to 1 September 2020, can be made by forces in November pay packets.