



PSC/TU SIDE 01/2020

30 April 2020

POLICE STAFF COUNCIL TRADE UNION SIDE 2020 PAY CLAIM

The trade unions which make up the Trade Union Side of the Police Staff Council (PSC) have submitted the following pay claim on behalf of police staff members in England and Wales to the Employers today.

The Police Staff Council is the negotiating body which agrees the annual pay award for police staff, as well as their terms and conditions.

A full copy of the claim will be sent to members as soon as possible.

- One-year claim
- 6.5%, or £1200, increase, whichever is the greater, on all PSC pay points with effect from 1 September 2020
- 6.5% increase on standby allowance and overnight away from home allowance with effect from 1 September 2020
- An increase in the minimum annual leave entitlement in the Police Staff Council Handbook from 23 to 24 days on appointment and from 28 to 29 days after 5 years' service. (Please note that this will not affect members with higher annual leave entitlement, as the Handbook sets out minimum entitlement to annual leave which some forces already improve upon by local agreement.)
- All police staff apprenticeships to be job evaluated and placed on the minimum pay point of the appropriate police force pay grade
- A statement within the claim to the effect that if the government and/or police employers seek/obtain additional investment in pay for policing during the 2020/21 pay year, that this is sought and distributed across the whole workforce.