



PSC-TU 06/19

24 October 2019

UNION MEMBERS VOTE TO ACCEPT 2019 PAY OFFER

Members of the Police Staff Council Trade Unions in England and Wales have voted to accept the 2019 Pay Offer.

- 93% of UNISON members voted to accept the pay offer
- 7% of UNISON members voted to reject the pay offer

- 84% of GMB members voted to accept the pay offer
- 16% of GMB members voted to reject the pay offer

- 94% of Unite members voted to accept the pay offer
- 6% of Unite members voted to reject the pay offer with a willingness to take serious and sustained industrial action to improve the offer.

A REMINDER OF THE PAY OFFER

- 2.5% increase on all pay points with effect from 1 September 2019

- 2.5% increase on Standby Allowance with effect from 1 September 2019 (increase from £30.05 to £30.80)

- An increase in the lowest Police Staff Council pay point from £17,262 to £17,799 (the equivalent of a 3.1% pay increase for staff on the lowest pay point)

- A Police Staff Council Joint Circular to promote the TUC Dying to Work Charter.

We anticipate Forces will be able to make payments in December.