



PSC-TU 05/19

27 August 2019

EMPLOYERS IMPROVE 2019 PAY OFFER

The Police Staff Council met on 22 August to continue negotiations on the 2019 pay award.

The Employers Side made an improved offer to the Trade Unions as follows:

- 2.5% increase on all pay points with effect from 1 September 2019
- 2.5% increase on Standby Allowance with effect from 1 September 2019 (increase from £30.05 to £30.80)
- A Police Staff Council Joint Circular to promote the TUC Dying to Work Charter

The Trade Unions expressed disappointment that the Employers were not able to respond positively to those parts of their claim seeking the deletion of the lowest two pay points on the Police Staff Council pay scale and also an increase in minimum annual leave entitlement.

As a result the unions asked the employers to consider increasing the lowest pay point in the Police Staff Council pay scale to match the Real Living Wage, namely to increase the value of this pay point from £ 17,262 to £17,364 before applying the eventual pay rise for this year. The Employers agreed to take this proposal away for consideration.

The Trade Unions will now be calling meetings of their respective Police Committees in the very near future to consider the Employers revised offer.

Consultation with members over the offer is expected to follow these meetings.