



PSC-TU 04/19

23 July 2019

## **UNIONS ASK FOR PAY TALKS TO RESUME FOLLOWING OFFICER AWARD**

The Police Staff Council Trade Unions (UNISON, UNITE and GMB) are pressing for our pay talks to restart following the news about this year's police officer pay award.

You will remember that the trade unions rejected the first pay offer - for a 2% pay increase - which we received from the Employers back in June. The unions rejected this offer because it came nowhere near our claim, and would have done very little to improve the financial situation of most members.

### **POLICE OFFICER PAY AWARD 2019**

The police officer pay award for 2019/20 was announced in Parliament on 22 July. It will be implemented with effect from 1 September 2019 as follows:

- 2.5% increase to basic pay
- 2.5% increase to London Weighting
- 2.5% increase to the Dog Handlers' Allowance
- An increase in the On-Call Allowance from £15 to £20.

### **POLICE STAFF PAY CLAIM**

Here is a reminder of the pay claim which the unions submitted on behalf of police staff members back in April this year:

- 5% increase on all pay points
- 5% increase on standby allowance
- The deletion of pay points 7 & 8
- An additional two days on the minimum annual leave entitlement in the Police Staff Council Handbook, to provide 25 days annual leave on appointment and 30 days leave after 5 years service

- Support and encouragement from the Police Staff Council for police forces to sign up to the 'Dying to Work' Charter which provides for a compassionate approach to staff who have been diagnosed with a terminal illness

### **NEXT STEPS**

The unions hope that we can meet with the Employers next month to conclude our pay negotiations with an improved offer. More information will be available as soon as possible.